

BULLEEN TEMPLESTOWE BASKETBALL CLUB



**ANNUAL
REPORT**
2020/21





BOARD MEMBERS

Club President	Angela Anthony	Vice President	Julia Walsh	Club Treasurer	Fonda Kourmadias
Club Secretary	Tom Sopountsis	Referee's Director	Tricia Nicolacopoulos		
Strategy	Roger Jeffrey	Pathways	Sally Steel		

LIFE MEMBERS

Brenda Bianco	Jan Collinson	Maureen Franklin	Leon Lucas	Lee Strappazon	Alison Elwers	Linda Perry
Betty Laidlaw	Ken Williams	Michelle Behrens	Ada Draper	Cherly Chambers	Linda Collinson	Teresa Cherbakof
Don Roberts	Lorraine Sexton	Philip Mithen	John O'Brien	Glenn Thornton	Glenn Hoole	Michelle Timms
Ivan Manzie	Lyndsay Clarke	Janice McLeod	Gaylene McKay	Sam Thornton	Derek Pangbourne	

BTBC STAFF

General Manager	Pete Unwin	Finance Manager	Teresa Cherbakof	Reception	Helen Vasiliadis
Café Manager	Katrina Tuscano	Referee Admin	Melanie Franklin	Referee Advisor	Melissa McKay
Uniform Manager	Clare Hoole				
Coaching & Community Program					
Manager	Raquel Connell	Co-Ordinator	Michael Brookens		



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BTBC VALUES



Grit & Grow

Courageous, resolve, strength of character, developing, enabling, thriving

Firm & Fair

Includes being respectful and inclusive, zero tolerance of poor behaviour

Proud & Passionate

We're successful and proud of our achievements and history, we love what we do, and we do it with passion and commitment

Connected & Caring

Connected to each other and key organisations, we care for each other and our community, we are compassionate

Fierce & Competitive

Strong, powerful, driven, relentlessly competitive



PRESIDENTS REPORT

BTBC President Angela Anthony



I was reading last year's report from Mike Connell on the year that we had in FY20 and felt a strong sense of déjà vu. FY21 has been a significant year for us, where after a year like no other it started to feel, in late Oct/November, after Lockdown 2 that was 111 days long that we were going into some kind of normal. We started to resume all basketball activities from Junior and Senior Domestic to Champ to Big V competitions. We were resilient and versatile and managed through what was then a 5-day lockdown in Feb and a 14-day lockdown in late May/early June and a 5-day lockdown in mid-July. We are now in Lockdown 6 (25 days in and still counting).

So let me now call out all the amazing staff, volunteers including coaches, referees, athletes, team managers, program convenors, parents and BTBC community at large who managed this ever-changing landscape to ensure that we as a club were able to do what we needed to do to get our members out on the courts whenever we could. It was no small feat, so a huge thank you to each one of you for staying on plan, connected with each other, and engaged. A special thank you to our program convenors and our referee advisor for all the work done to stay on top of the 'on again off again' scenarios that everyone was dealing with. Our Club, like last year, has been one of the few that has been active online in looking after both the physical and mental health of all in the Club.

In a year like the one we have had, it makes it that much more special to have the following achievements. I would like to congratulate and recognise the following BTBC members:

- Julia Walsh, Board member (VP) and Head Coach U16 who received this year's 'Basketball Victoria - Coach of the Year' award for being at the forefront of keeping active online and keeping many of our teams both last season and this, connected physically and mentally
- **U14/1 Boys** made U14 National Club Championships (**Coach Mathew Radatti**)
- U16 Girls Australian Junior Championships – **Assistant Coach – Michael Brookens**
- U18 Girls Australian Junior Championships – **Tabitha Betson and Holly Griffiths**
- U18 Boys Australian Junior Championships – **Dan Poelsma**
- U20 Boys Australian Junior Championships – **Owen Foxwell**
- U20 Girls Australian Junior Championships – **Hailey Merrigan**
- **Cheryl Chambers** – Life member and BTBC U16 Coach - Assistant Coach for the Opals in 2021 Tokyo Olympics
- **Gaylene Mackay** – Life Member – Trainer for the Opals in 2021 Tokyo Olympics

Now, we did all this with changes happening with the Club itself, with myself stepping into the president's role in Jan 2021. Peter Unwin was appointed into the role of GM in March 2021. He has now been with us for 6 months and has very able filled that role and brought with him a lot of energy and basketball understanding to help us grow to the next level of where we are heading. At the same time, Raquel Connell was appointed into an expanded role as the Community Development Manager and in mid-July we appointed Michael Brookens into the Assistant Director of Coaching role. We are also sad to announce that Tom Sapountsis is stepping down from his role as Secretary and Board member as of this month due to personal priorities. We would like to take this opportunity to thank Tom for his contribution to date during his time on the Board,

We continue to sustain the sound financial position that was attained in the last few years and are exploring more ways by which we can invest back into our community. I would like to also thank our Board members personally for their continued time, effort, and energy in working towards growing and professionalising our Club. It is great to be part of a team that role models diversity in so many aspects, from gender, styles of thinking, professional expertise, an amazing mix of basketball know how, strategic thinking, leadership, and management as we continue to evolve and grow from strength to strength.

In closing, I am pleased to say that despite the many challenges we have faced this year we continue to grow as a club, building on the success of our past and making FY22 the year of igniting many of our strategic ambitions but with the one vision of helping each one of us be the best we can be.

Go Boomers!!



TREASURER'S REPORT

BTBC Fonda Kourmadias



The 2020/2021 financial year has challenged the Board, the Management team and the wider Bulleen community, and yet, has demonstrated the strength of character and resilience that is the Bulleen spirit.

We came out of the 2020/21 Financial year with a surplus of \$358,598. Whilst this is a great result in comparison to 2019/20, we must consider the significant contribution of \$323,556 from JobKeeper and subsequent grants which supplemented our income. Without these grants, the club would have been facing layoffs and further cost cutting from programs. A financial snap shot and 3 year comparison is as follows

Item	FY 2021	FY2020	FY2019
Gross Profit	\$1,400,690	\$1,268,095	\$2,221,954
ATO PAYG Cash Boost Credit	\$22,706	\$37,844	-
JobKeeper	\$300,850	\$66,000	-
Total Expenses	\$1,365,648	\$1,597,770	\$2,035,872
Net Profit	\$358,598	(\$225,831)	\$186,082

As a result of our learnings from the 2020 lockdowns, we as a club are in a much better position to tackle the current and any future challenges the club experiences.

I would also like to take this opportunity to thank our major Creditors, our Landlords the Manningham YMCA and East Doncaster Secondary College for their generosity during this trying period, and resolute commitment to the Bulleen community. At no time were we charged during the Red-0 BV periods.

This year has shown us that we must continue to evolve and develop. I am proud of the achievements of this team. We dealt with lockdowns with efficiency and compassion; the Crisis Team urgently responded to this unprecedented situation in a matter of days. We have taken this opportunity to make some improvements and adapt our procedures and reporting to ensure continued profitability of our programs. Further, we have developed Standard Operating Procedures in the unfortunate incidence of another crisis.

We must always prioritise the health and wellbeing of our members. Whilst we have had to cut our spending, the community has rallied to ensure we look out for our members and maintain our fighting spirit.

I would personally like to take this opportunity to thank Teresa for all she does in this office, I am certain that all the changes I requested were daunting but what this has proven is her value to the club.

It is time to move from a mindset of Survival to now dream big and use our relentless passion to allow the 2021/2022 financial year to be one we thrive towards achieving our long and short term goals.

The next 12 months will see some exciting advancements across all areas of the club and I look forward to sharing with you these wins in next year's Annual Report.



GENERAL MANGER'S REPORT

BTBC General Manager Pete Unwin



As in 2020, 2021 has been hit by various Covid related interruptions. Each of our programs have been impacted and our seasons shortened as a result. No one has been spared as the pandemic spreads across the globe and impacts everyone and everything in its path. Having said this the Bulleen Boomers community has become closer and more integrated than ever before.

Each of our program Convenors have had to adapt to this ever-changing environment and as a result we have become more innovative and integrated than previously. 2021 has brought a number of changes to the Bulleen Boomers community. We have seen new additions to the Boomers front office and a variety of innovative approaches to the delivery of basketball programs to our members and their families. Despite all of the setbacks we have faced, 2021 has been a great year for the club as whole as we have learnt to find new ways to support our members.

We are currently building an extensive library of online assets to provide valuable and insightful support to our athletes and coaches. We are updating our facilities and technology to deliver skill development support as well as implementing a new 'High Performance' program to enhance personal athlete improvement. Our pathway program has been enhanced with investment in coaching expertise to improve outcomes for all players and coaches in the BTBC program.

As the General Manager, I am excited with the plans for the club over the next 12-18 months and working with our people to implement them. We have a dynamic board that bring a balanced skill set focused on making Bulleen Templestowe a destination club. A program that thrives on true community involvement. One that provides a fun safe environment for all juniors to participate in. A community club that provides a pathway for every player, coach or official that has a desire to progress to be the very best they can be whatever level of the sport that may take them.

The Bulleen Boomers has a rich history of producing amazing talent both on and off the court and we are just as proud to see our members return to play in the senior championship and domestic program and have them introduce their own children to the club. We are committed to growing this legacy of developing talent and providing a basketball home for life for our members.

We are grateful for the support of our new and returning sponsors, L&L Orthodontics, iAthletic Custom Apparel, the Doncaster East and Templestowe Village branches of the Bendigo Bank as well as the Groove Train restaurants in Knox, Forest Hill Greensborough and Northland. Please help us support these amazing partners who do so much to support our programs.

I would like thank the BTBC front office team for their tireless efforts throughout the past 12 months. They have made my return to the club a pleasure and in particular the work Teresa and Helen have done for so many years is greatly appreciated. We have an exciting year ahead with a number of new initiatives to be unveiled.

My door is always open to everyone, so feel free to pop in and say Hi at anytime.



3552 Followers

Facebook

Our Facebook currently has 3,542 followers which is an increase of 355 since Jan 21.



1161 Followers

Instagram

Our Instagram currently has 1,161 followers which is up from 107 since January.



Statewide recognition does not come by very often and so when it does for one of our own coaches, we love to celebrate it. We are all super proud of Julia Walsh our under 16.1 Girls head coach who was recently awarded the Basketball Victoria Coach of the year award for her outstanding efforts during 2020.

Congratulations Julia Walsh



BASKETBALL VICTORIA COACH OF THE YEAR JULIA WALSH

Julia Walsh has been named our Coach of the Year following a 2020 filled with significant achievements despite the postponement of basketball. Julia initiated a program to engage with the Boomers' under-16 girl's cohort in a basketball program designed to build connection, confidence, competence and character.

The multi-level program was designed with knowledge of drop out figures for young women in sport and knowing that competency and fun are key determinant of continued engagement.

Of particular worthiness was the mental performance skills program delivered every month and the guest speakers and coaches.

Players from all five teams attended and numbers for this age group were maintained. Julia was a finalist in the "Play by the Rules" national award for best program of the year.

Julia in her role as Australian Boomerangs national head coach also ran Zoom camps for players every month and conducted zoom programs for children in India.

The success of a Community Sporting Organisation is a direct result of the valuable contribution of its volunteer's time and efforts. At Bulleen we have had some great contributions over the years and in 2021 its our pleasure to congratulate and acknowledge the wonderful support we have received from Lorraine Sexton, Val Hillberg, Derek Pangbourne, Glenn Hoole and Lisa Frost. We can't thank you enough for your support over the many years you have been part of the Bulleen Boomers Family.

Congratulations Lorraine, Val, Derek, Glenn & Lisa



Lorraine Sexton



Val Hillberg



Derek Pangbourne
Glenn Hoole
Lisa Frost

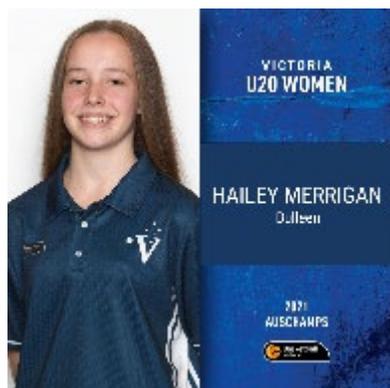
Being selected to represent Victoria is a huge achievement for any athlete. We are extremely proud of our State representatives for 2021. All of the BTBC community wishes to congratulate our 5 Bulleen Athletes listed below who participated in the 2021 Australian National Championships. Holly and Tabitha winning Silver with the U18 Women, Owen winning Bronze with the U20 Men and Hailey winning Silver with U20 Women and Daniel coming in 5th with U18 Men's team. Amazing effort by each of our young superstars.

Congratulations

Under 20 State Team **Hailey Merrigan & Owen Foxwell**

&

Under 18 State Team **Dan Poelsma, Holly Griffiths & Tabitha Betson**



TOKYO 2020



2020 TOKYO OLYMPIC GAMES

Australian Opals



One of the all-time great accomplishments for any Athlete, Coach or Official is to be able to represent their Country at an Olympic Games. We are fortunate to have Cheryl Chambers and Gaylene Mackay, both of whom are BTBC life members, on the Australian Opals coaching and management team. What an honor and a privilege for our very own Cheryl Chambers and Gaylene McKay to be part of the Opals Olympic Campaign

Congratulations Cheryl & Gaylene





WOMENS NBL

WNBL SIGNING



It is the dream of many young basketball players to one day play professionally in one of Australia's National Basketball Leagues. For one of our former Bulleen Boomer basketball players this dream has just become a reality with Lily Scanlon signing with the Deakin University Melbourne Boomers for the 2021/22 WNBL Season.



Congratulations Lily Scanlon



BTBC 2021
PROGRAM REPORTS



PRIMARY SCHOOL

Convenor Jen Hanrahan



The primary school competition has been running for decades and is an extremely popular introduction to basketball. Players will begin at this level, often in Miniball, and progress onto the Domestic and sometimes Representative level. It is an excellent feeder for the club and financially viable.

The competition also provides employment opportunities for adolescents and young adults who wish to referee or supervise. The hours are friendly to fit into their extracurricular & homework schedule. The Primary School Competition has games played after school starting at 4.10pm and finishing at 6.50pm for a total of 67 games per week across 4 venues (8 courts used).



There are currently 14 schools participating in this season's competition.

The Primary School competition uses the PlayHQ computer program for registrations, player and team fees, and competition administration (fixturing, ladders, player finals eligibility etc). Full training and support for this program is provided by Basketball Victoria.

We saw a significant growth in the competition in recent years, leading to opening up another venue to accommodate the increase of games on Wednesdays. Despite Covid-19 playing havoc with ability to participate in 2020 and continuing into 2021, we have maintained steady numbers in team registrations.

Primary School Team entries for the past 12 months:

Season One 2020: 127 teams across 4 days. Miniball did not run last year, as we do not run it in term 1, and the rest of 2020 had limited participation making Miniball not possible.

Season Two 2020: No primary school basketball possible, however once we were able to, we held free clinics for the registered primary school players from season 1, so they could have some time on the court.

Autumn season, 2021 (season 1): 119 primary school teams plus 14 Miniball teams in term 2. After 2020 and the uncertainty of Covid-19, we expected a drop of about 15-20% of registered teams. It was pleasing to see that our numbers only had decreased by 6%.

Spring season, 2021 (season 2). We currently have 126 primary school teams, plus 14 Miniball teams registered, bringing our team registration numbers up to where they were pre-covid-19. This is an increase of 6.7% from the Autumn season.

All school delegates, coaches, team managers and school committees are volunteers. Without the help from these volunteers, the competition would not be viable. Thank you to all the school volunteers, supervising staff, referees and office staff who all contribute to making this competition successfully and professionally run.

Summer 2020-21

Covid-19 disrupted the season again, we at least got it off the ground unlike the Winter 2020 season which got cancelled a couple times before finally being called off.

We had 1228 registered players with 93 boy's teams and 63 girl's teams being a total of 156 teams. The finals were shortened to 2 rounds, but all teams played finals to help make up for the disruptive season to try and get players to play as many games as possible. There was no charge to players or spectators for finals to make up for missed games.

Winter 2021

Once again, we have been impacted by Covid -19 disrupting the season with lock downs, which has been challenging. An extra round has been added to help make up some of it and the EDJBA are looking at maximising games for players with probably doing something similar to last season's finals.

The Winter 2021 Season ended up with 1212 registered players and a total of 153 teams. We had 91 boys' teams and 62 girls' teams.

I have been working with Raquel on going forward to increase our numbers and making pathways for players to go from Primary School and Aussie Hoops into the Junior Domestic Competition and then for JD players to progress into Rep as well.

In closing I would like to thank the age coordinators for all their hard work in putting the teams together, especially the summer season as we had limited time to get it all done.

Thanks also to Teresa for all the finance help and organizing the Venue Supervisors, Helen for organising trainings for teams and other admin help. Claire Hoole for her hard work in organising and selling the uniforms, the referee branch, venue supervisors and Raquel for her help.

Also, thanks to Angela and Sally on the board for their help and guidance.



2020/21 Season

The 2020/21 Season Tryouts resulted in us taking on 37 teams, of which 8 teams qualified to play in VC. Tryouts were delayed due to Covid and with many restrictions still in place we had to alter the format of our tryouts. We couldn't train indoor, so we ran outdoor training at Templestowe College and EDSC before tryouts began, to not only keep our athletes fit, but to allow our coaches to get to know their new age groups before tryouts began.

Tryouts were once again extremely busy, with over 600 athletes attending. While it is hard to please everyone, we found the enforcement of the 48 hour black out rule again after teams were announced worked well. This resulted in very few complaints, mainly from athletes who didn't make teams wanting feedback.

Numbers of teams in our U12 and U14 age groups were down from the previous year, mainly due to a Covid effected Junior Academy not running on court. We have been working hard this year on building the skills of our U12 teams and promoting our 2021 Junior Academy with the target of once again having more teams in our U12 and U14 age groups.

With tryouts finishing just before Xmas, we did squeeze in some training before the break and during the January holidays and were able to run a few practices matches with other clubs before round 1.

We played three practice matches against Nunawading, Diamond Valley and Dandenong. Raquel has built a great relationship with many of our local clubs, and it is of great benefit to play these games before we start the season. As a club we have become very close to our local Clubs. This relationship is very useful.

We helped each other out during tryouts, sharing information on players and helping each other to fill places where we are short. Raquel and I will keep working on furthering this club connection over the following year.



Raquel was stretched across as many tryouts as we could manage to get her too. Jo McAuliffe was of great assistance, especially this year with Julia Walsh away for all of tryouts, Raquel needed to be at all of the U16 girls' tryouts. This took her away from a couple of age groups, which Jo assisted with. We once again put a lot of work in to ensuring that our tryouts ran smoothly.



We met with head coaches before tryouts via zoom and set out our expectations and guidelines around tryouts and selections. The coaches were prepared and chose their teams according to club expectations. All coaches also ran sessions with their coaching team before tryouts to plan and ensure the best outcome possible within a limited amount of time at tryouts. Raquel and I were available 24/7 during the whole tryout process and have tried to assist the coaches promptly.

All of our 380 athletes were financial with the Club before we started grading phase 2, with the exception of 2 families who are on payment plans. This is a highly time-consuming task, but a goal we like to achieve. Due to Covid in 2020, our families were given a 35% credit which was rolled over and taken off the 2021 fees. We refunded any families who were finishing up or any who requested a refund in 2020 due to financial hardship were paid immediately. Thank you to Teresa and Fonda for their work in this area.

During to multiple snap lockdowns this year we have unfortunately had another disrupted season. Our head coaches and their coaching teams have been amazing in offering our athletes online zoom sessions and all of our coaches have been checking in regularly with their teams. We have had a big focus on our athletes and family's mental health and have offered assistance where needed.

As we plan for the 2021/22 tryouts, we have announced our Head Coaches for the coming season and have locked in coaches for our expected team numbers. We will announce all of the coaches in the coming weeks.

We can't wait to see our athletes and coaches back on court after yet another lockdown and will continue to plan for their safe return to sport and continue to grow our program.

CHAMPIONSHIP WOMEN

Competition of 10 teams – Currently 1st

Michael Brookens continues as the breath of fresh air for this squad. Anecdotally enquiries still come in for being a part of the squad for 2022. With only one surprise loss to Sunbury, this squad continues to entertain at home with a good following helped of course by the line-up but also in the with the way in which Michael also coaches.

He has been the catalyst in getting the Boomers women back on the map and in such a positive way and that is of course why we engaged him. We had to go on a heavy recruitment drive as you know as the team was decimated post the 2019 season coming into 2020 but success was attained whilst keeping valued Boomers from 2020 proposed line-up like Kaylah Pangbourne, Kate Sturzaker, Kayla Vitale and of course Kate Gaze.

What we see and hear about most, particularly with unsolicited feedback from game day and from Youth One Women members is how supportive the squad is of other players and younger teams who will come on game day and be supported.

DIVISION 1 MEN

Competition of 12 teams – Currently 6th

Hats off to Taylor Culpepper stepping up as previous assistance coach of this squad to the position of head coach. Taylor has brought a new and fresh approach. We know that Rodrigo had a real crack in 2019 and got the squad to finals but his goal was to develop players and (see VYCM report below) recognising that was a key.

The D1M started solid but were then decimated by injury. Losing Luke Hughes with an ACL early on, then our big Anthony Trigg with an ACL and more was devastating. This was followed by Chris Arkell and others plus waiting on Tobi Swinley coming back, all put a huge strain on the squad and vibe of the team. One game sticks out and it was an away game against Coburg. With what looked like the Boomers throwing away an easy win, they prevailed but Taylor had the guts and humility of saying to me personally that it was nearly a “stuff up”. Such honesty is rare and I’ve seen a lot of coaches at varying levels try to handball. A couple of players in this squad that were previously unhappy have remained focussed and upbeat under Taylor. He’s bringing something to this team and given a medically fair playing field, will deliver.



YOUTH LEAGUE WOMEN

Competition of 10 teams – Currently 3rd

As many of you would know, 2019 was a disastrous season for our youth women and whilst we had high hopes for the structure put in place with what should have been the 2020 season, we were also let down. The late appointment of Michelle Gubbels to take on what are clearly now our 'baby boomers' was another coup.

Michelle has brought serious drive and intensity to this crew of 14 which sees 9 of them aged 16 and under. But an all-Boomers crew it is with Michelle taking the decision to cull any 'imports' first during tryouts. A strong start was hampered by injuries and two of the top players being unavailable for a time with state commitments. Despite this, they are currently placed well and 'Gubb's' desire for the team to consolidate and enjoy this their first season together is clearly evident in current results.

We are aware that some of the players have huge commitments outside of YL1W be it with other Boomer's activity or external and whilst there have been a couple of murmurs, the majority understand that this is senior championship and an invitation, not an expectation, went out prior to tryouts.



VIC YOUTH CHAMP MEN

Competition in two pools – Currently 2nd in pool of 8 (Terrill)

Rodrigo coached the Division One Men in 2019 and got them to finals. All was good to re-appoint him but he chose to head in a new direction. After much consideration and soul searching on my part along with some frank and honest discussions thereafter with Rodrigo, I asked him to consider interviewing for the recently vacated VYCM Coaches role after Josiah's decision to step away from his 2020 position due to family reasons.

Whilst we hated not seeing what Josiah could bring, Rodrigo has brought a lot. From the get go his desire to keep all opportunities Boomers was evident. Like Gubbs in the YL1W, Rodrigo culled all externals and just focused on the plethora of talent on offer from the juniors to add to the existing members on offer. A masterstroke and one which has paid off. The vibe in this team is palpable and watching these guys on court is just TEAM.

I'd like to thank the Boomers management and the Board for the ongoing support of my roles at the Club and I look forward to serving moving forward.

2020 Season Two

There were 174 team entries before Lockdown shut down the competition after playing five rounds.

2021 Season One & Two

We had 154 team entries and managed to play most games, with knockout finals played over two weeks due to another short lockdown in June.

Season two 2021 commenced in July, currently we have 152 teams entered, with new teams still coming in.

The teams have adapted to the Covid rules, players to wear masks on entry, sanitise, masks for spectators, or no spectators allowed at times, it has all been accepted, players just want to play their game. Thank you to all the teams for adjusting to all the changes as well some at short notice, It certainly has been a very challenging year for all, players, officials and office staff.

The Club have signed up to Team Pay for teams to pay their game fees and teams have accepted this form of payment as an easier option.

Many of our teams come from the Junior Club Competitions, form a team with their friends, etc, I would like to see the Club promote the Senior Competition to the older age Club players so they continue on playing in Senior Domestic when they finish playing Club.

Many thanks to all our referees on the Senior Domestic competition, without you we could not have Competitions, and thanks again for all helping out with the Presentation of the vouchers to the Grand finals teams.

Thanks to the Venue supervisors on the Senior Domestic Competition, I know you have to deal with many issues that crop up, dealing with players complaints, injuries etc.

As well thanks for keeping me up to date with team issues,

As always, thanks to all who are involved with Senior Domestic, Referees, Venue Supervisors, as well the office staff, Teresa, Helen, Melanie, Raquel and our Club Manager Pete Unwin.





BTBC REFEREE BRANCH

Referee Advisor Melissa McKay



Referee Branch Committee and Operational Structure

The BTBC Referee Branch Committee continues to meet monthly and operates under the VBRA Branch structure and model.

The **2021 Committee** office bearers are as follows-

COMMITTEE POSITION	OFFICE BEARER
PRESIDENT	Nathan Fontyne
VICE PRESIDENT	Layne Jansons
TREASURER	Behrad Alashti
SECRETARY	Alec Christov
ORDINARY MEMBERS	Melanie Franklin; Lyndsay Clark; Renton Walter

The Committee operates in collaboration with the BTBC Referee Advisor; BTBC Referee Coaches; BTBC Board and Staff; BTBC Competition Convenors and Venue Supervisors to ensure that best officiating standards are being met at all times and delivered across all levels of competition. Course programs, Branch policies and Referee standards are effectively reviewed and updated to support the ongoing progress and development of the BTBC Referee members to deliver best standards and provide officiating pathways.

BTBC BVTCC accredited Referee Coaches continue to conduct and deliver annual course presentations and member assessments under the appointment of the Referee Advisor.

The revised Branch operational structure following the 2019 Bradbury Review permits all of the BTBC accredited Referee Coaches to be mentored and developed through the BA and BVic referee coaching pathways from grade 1 at domestic leagues through to grade 3 and above into the elite leagues referee coaching. This development ensures succession planning; the future of the Referee Branch; the sustainability of its operations and the development of the BTBC Referee members.

Referee Development and Pathways

The **COVID pandemic in 2020** had significant impact on the regular Referee appointments to competitions; annual Referee educational programs and courses with the extended lockdown situations and COVID-safe RTS regulations. The BTBC Referee Branch membership suffered a 10% loss of Referee members for a number of reasons brought about by the affects of the pandemic.

The BTBC Referee Branch and its Referee members were grateful for the constant support, engagement and interaction provided by the BTBC Management particularly during the 2020 year.



BTBC REFEREE BRANCH

Referee Advisor Melissa McKay



2019/2020/2021 Membership Registrations

YEAR	MEMBERSHIP TOTAL	C GRADE	B GRADE	A GRADE	JUNIOR PANEL	CURRENT GREEN SHIRT TRAINEES
2019	106	41	44	21	11	
2020	101	33	40	28	#9 (6+3)	
*2021	91	19	38	34	#10 (6+4)	8 (on court)

*based on in-Branch data to July 2021

#JP quota under the combined Associations agreement with Blackburn

Despite the 2020 and 2021 COVID challenges endured the following programs have been successfully delivered during 2021:-

C Grade: Recruitment

2021 C Grade Courses: Theory Weeks 1-4; Prac Assessments Weeks 4-8 up to 10

Course #1 – Conducted January-February 2021

12 applicants successfully passed to C Grade accreditation (black and white)

Course #2 – Conducted April-May-current (delays owing to COVID pandemic lockdowns and RTS regulations and restrictions)

9 Green Shirt Trainees with 1 C grade accredited to black and white and to date 5 promoted to Apprentice green shirt Referee

Course #3 – Scheduled September-October 2021

19 EOI waitlisted applicants for invite.

B Grade:

2021 B Grade Courses: Theory Weeks 1-3; Prac Assessments Weeks 1-4

Course #1 – Conducted March 2021

11 applicants successfully passed to B Grade accreditation

Course #2 – Scheduled for 18 July 2021 but commenced 1 August 2021 (delayed owing to COVID pandemic lockdowns and RTS regulations and restrictions)

8 applicants invited 4 applications registered to date of writing report (4 deferred owing to rescheduled dates)

Course #3 – Scheduled November 2021

4 deferred applications received to date with additional Referees (applicants) members to be continued to be assessed and developed for invite (numbers will be dependent on COVID-safe regulations and restrictions)



BTBC REFEREE BRANCH

Referee Advisor Melissa McKay



A Grade: Theory Weeks 1-6 with Fitness Testing; Prac Assessments Weeks 1-6

The 2021 annual A grade course was suspended owing to the COVID pandemic and RTS regulations and restrictions however was operational under the combined Associations' agreement with the Blackburn Vikings.

Due to the complexity and length of the theory and practical components; and assessment criteria standards of the A grade course, the complimentary sharing of facilities at the Slater Reserve venue when the Sheahans Road Bulleen stadium facilities were not operational or available, was a tremendous opportunity to ensure the A grade course remained on schedule and allow eligibility for nomination of those Referees to Junior Panel 2022.

Sincere thank you to the Management and Staff at Blackburn for providing the opportunity of those facilities to keep the BTBC Referee courses and programs on schedule within the BTBC Referee Branch.

Junior Panel Referees

The 2020 VJBL Season did not proceed owing to COVID suspension and lockdowns with 5 Bulleen and 4 Blackburn combined Association successfully nominated Junior Panel Referees. Additionally, A Grade Referee courses and development for pathway to Junior Panel was not conducted nor operational.

2021 VJBL/BVTOC requirements and regulations permitted CNM (criteria not met) applications of Referees for nomination and assessment for Junior Panel quota intake.

3 x returning BTBC JP Referee nominations with 3 x BTBC CNM applications were successful with a total of 6 x BTBC Junior Panel Referee nominations approved.

BTBC A Grade course conducted in January 2021 will pathway prospective nominations of an additional 12 x BTBC A Grade Referees qualified for invitation to nominate for the 2021/ 2022 VJBL season.

Referee Coaches

2021 BTBC Referee Branch annual programs, education and development moved forward with the following BVTOC accredited BTBC Referee Coaches:-

Grade 1 x 1 Grade 2 x 0 Grade 3 x 3

The COVID pandemic also impacted the 2020 BVTOD scheduled Referee Coach courses and a loss of 5 x registered BTBC Referee Coaches withdrawn for a number of reasons brought about by the affects of the pandemic.

BTBC Referee Coach 2021 nominations have been provided to the BVTOC via an online format completed by the RA and the BTBC Referee Branch awaits confirmation from the BVTOD with regard to Basketball Victoria Referee Coach accredited courses returning to operate during 2021.

The active BTBC Referee Coaches continue to meet monthly around COVID conditions to ensure continual development of the Referee members and to work through the adjustment/adaptation to the ever-changing COVID pandemic lockdowns and restrictions.

Sincere thank you to the dedicated and committed team of current BTBC Referee Coaches who continue to offer services and support to the Referee Department annual programs and courses. A particular thank you to the 2 x BTBC Assistant Referee Advisors – Lyndsay Clark (Welfare) and Greg Illarietti (Programs).

